

Jubilant Pharmova Limited

Details of Familiarisation Programme for Independent Directors

The Independent Directors have complete access to the information within the Company. As a part of agenda of Board/ Committee meetings, presentations are regularly made to the Independent Directors on various matters inter-alia the organization structure, Company's strategy, business model, operations, markets, product offerings, finance, risk management framework, technology, quality updates and other relevant areas on a quarterly and annual basis alongwith quarterly/annual results at the Board meetings and Audit Committee meetings and/ or other meetings called to explain the same.

The Company also separately circulates presentations on business updates, roles, rights and responsibilities of Independent Directors and other relevant areas. In addition, periodic updates on changes in laws are also presented to the Board.

Structured familiarisation programmes are conducted for the Independent Directors wherein they are given presentation on various areas including the following:

1. Update on the Labour Laws, Direct & Indirect Tax Laws, Companies Act and the SEBI Listing Regulations
2. Update on business model of the Company
3. Cyber Security Overview
4. Workshop on Risk Management

The details of programmes attended by the Independent Directors are given below:

| Sr. No. | Name of Directors | No. of Programmes Attended | | No. of Hours of Orientation | |
|---------|--------------------------|----------------------------|-------------------------------|-----------------------------|-------------------------------|
| | | 2022 | On cumulative basis till date | 2022 | On cumulative basis till date |
| 1. | Mr. S. Sridhar | 1 | 8 | 2:45 hours | 27:45 hours |
| 2. | Ms. Sudha Pillai | 1 | 8 | 2:45 hours | 27:45 hours |
| 3. | Dr. Ashok Misra | 1 | 7 | 2:45 hours | 24:45 hours |
| 4. | Mr. Sushil Kumar Roongta | 1 | 5 | 2:45 hours | 12:45 hours |
| 5. | Mr. Vivek Mehra | 1 | 5 | 2:45 hours | 12:45 hours |
| 6. | Mr. Arun Seth | - | 3 | - | 7:00 hours |